

# NORTH HERTFORDSHIRE DISTRICT COUNCIL

## DECISION SHEET

Meeting of the Joint Staff Consultative Committee held in the First Floor, Room 2, District Council Offices, Gernon Road, Letchworth Garden City  
on Wednesday, 26th September, 2018 at 3.00 pm

### 1 APOLOGIES FOR ABSENCE

Apologies for absence were received from Christina Corr and Councillor Lisa Nash. Councillor Paul Clark substituted, as Councillor Sam Collins was no longer a substitute on the Joint Staff Consultative Committee.

### 2 MINUTES - 27 JUNE 2018

**RESOLVED:** That the Minutes of the Meeting of the Joint Staff Consultative Committee held on 27 June 2018 be approved as a true record of the proceedings and be signed by the Chairman.

### 3 NOTIFICATION OF OTHER BUSINESS

There was no other business notified.

### 4 CHAIRMAN'S ANNOUNCEMENTS

- (1) The Chairman announced that Members of the public and the press may use their devices to film/photograph, or do a sound recording of the meeting, but she asked them to not use flash and to disable any beeps or other sound notifications that emitted from their devices. In addition, the Chairman had arranged for the sound at this particular meeting to be recorded;
- (2) The Chairman reminded Members that, in line with the Code of Conduct, any Declarations of Interest needed to be declared immediately prior to the item in question;
- (3) The Chairman asked that, for the benefit of any members of the public present at the meeting, Officers announce their name and their designation to the meeting when invited to speak.

### 5 STAFF CONSULTATION FORUM

**IT WAS AGREED:** That the Minutes of the Staff Consultation Forums held on 4 July 2018 and the Draft Minutes of 5 September 2018 be noted.

**REASON FOR DECISION:** To enable the Joint Staff Consultative Committee to consider any issues addressed by the Staff Consultation Forum.

### 6 PEOPLE STRATEGY UPDATE

**IT WAS AGREED:** That the information note entitled People Strategy Update be noted.

**REASON FOR DECISION:** To enable the Committee to consider the People Strategy Update.

**7 AN EQUAL PAY REVIEW - INFORMATION NOTE**

***IT WAS AGREED:*** That the Information Note entitled An Equal Pay Review be noted.

***REASON FOR DECISION:*** To enable the Committee to consider An Equal Pay Review.

**8 STRATEGIC FORUM DISCUSSION TOPIC**

***IT WAS AGREED:*** That the discussion paper on Family Friendly Legislation be noted.

***REASON FOR DECISION:*** To enable the Committee to consider the discussion paper on Family Friendly Legislation.

**9 SUGGESTED DISCUSSION TOPICS**

***IT WAS AGREED:***

That the discussion topic for the meeting due to be held on December 2018 would be On-line recruitment.

***REASON FOR DECISION:*** To enable the Committee to choose discussion topics of interest for future meetings.